

CORAL SPRINGS, FLORIDA

Mission – To be the nation's premier community in which to live, work and raise a family.

POLICE CHIEF

Mission – To provide professional, high quality and effective police service in partnership with the community.

Compensation: *Beginning salary will be highly competitive and is negotiable DOQs; Benefits are excellent.*

Coral Springs, Florida is located in Broward County approximately 20 miles northwest of Fort Lauderdale and 10 miles southwest of Boca Raton. The City covers 24 square miles with a family oriented community of almost 125,000. It is the 15th largest in the state of Florida.

Coral Springs is governed by a strong City Manager and five-member City Commission. The City Commission sets the policy for the City and the City Manager is responsible for overseeing the City's daily operations. Coral Springs is the first local government in the nation to receive the coveted Malcolm Baldrige National Quality Award, a Presidential honor that recognizes U.S. companies for organizational performance excellence. The City's commitment to quality and customer satisfaction runs deeper than just earning awards. In 1993, Coral Springs began using a business model that takes customer input and data analysis into consideration before mapping initiatives in its Strategic and Business Plans. The City develops process improvements while comparing results to Fortune 500 businesses and top local governments. The most important result of this system of governance is that Coral Springs residents and businesses have given the City government a 97% satisfaction rating in its bi-annual community survey. The system has also earned the City a variety of prestigious management recognitions including twice winning the Florida Governor's Sterling Award; designation by Money Magazine as one of the country's Best Places to Live; three years in a row by American Promise as one of the 100 Best Communities for Young People; the ICMA Center for Performance Measurement Certificate of Excellence; and CQ Press recognition for having the lowest crime rate in Florida for cities of over 100,000.

The Coral Springs Police Department (CSPD) is a nationally recognized police department comprised of a diverse workforce of 202 sworn and 100 civilian employees. Since 1988, CSPD has been nationally accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA). It has now achieved CALEA's Flagship Accreditation. CSPD is also accredited at the state level through the Florida Commission for Law Enforcement Accreditation. Through a variety of problem solving initiatives including substations throughout the community, a wide variety of juvenile programs and a safe driving campaign, CSPD has proven its commitment to ensuring that Coral Springs continues to be a premier city. CSPD is headquartered in a beautiful state-of-the-art, newly renovated and expanded public safety building.

The Police Chief reports to the City Manager and is responsible for the overall management of CSPD. With the support of a dedicated Public Information Officer, the Chief serves as official spokesperson for CSPD, providing information to the news media and public as needed. The Chief's primary objective is to enforce and ensure the general welfare and safety of the lives and property of all residents, businesses and visitors of Coral Springs. Additionally, the Police Chief directly supervises the grants and accreditation processes, prepares and controls a (\$47M) departmental budget and jointly directs the coordination of natural disaster preparedness, homeland security and emergency response. In Coral Springs, the Police Chief has traditionally been provided considerable independent discretion and initiative.

Minimum requirements include a Bachelor's Degree in Criminal Justice, Law Enforcement or related field (Master's Degree preferred) supplemented by more than ten (10) years progressively responsible supervisory/management experience in law enforcement; or an equivalent combination of education, training, and experience. Must possess certification as a sworn Police Officer in the State of Florida, or have the ability to obtain certification upon hiring, and possess and maintain a valid Florida Driver's License. For additional information about Coral Springs and CSPD, please visit

www.coralsprings.org.

Please send your resume and cover letter with salary history by January 23, 2012 to:

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