

Position Announcement
Chief of Police
City of DeSoto, Texas

The City of Desoto, TX, (pop. 49,047) seeks an experienced and visionary law enforcement professional to be its next Chief of Police. Desoto is a southern border of Dallas – just west of 35E and strategically positioned in the Dallas metro area. The Chief of Police Chief reports to the City Manager and supervises a department with 74 sworn officers and 42 civilian personnel with a current operating budget of \$9.2 million. The Chief must be strongly committed to public service, dedicated to community policing, and understanding of the importance of managing crime and perceptions of public safety. Developing and implementing effective management approaches and programs to address emerging trends and patterns will be key to this position. Special attention is also expected with regard to automation, paperless processes, and technology implementation.

Requirements – 1) BA from accredited school with major coursework in in police administration, criminal justice, public administration, or a closely related field, 2) ten (10) years of experience in municipal law enforcement or equivalent, with a minimum of five (5) years in a command level position no more than two levels below Chief

Possession of, or ability to obtain, a valid Texas driver's license within thirty (30) days and possession of advanced peace officer certification from the Texas Commission on Law Enforcement Standards and Education, or the ability to obtain within 12 months, is required.

Preferences – 1) Completion of advanced management training such as the FBI National Academy, ILEA Management College or equivalent executive level training, 2) Police management experience in a comparable or larger police agency, preferably within an urban environment, is desired.

While the City has established minimum qualifications and credentials as described, each candidate's background and employment history will be reviewed for level of professional accomplishment, community interaction, and ethical conduct. The candidate's background and experience should include a diverse exposure to all aspects of municipal law enforcement management, with experience and competency in the management and direction of police personnel, policy and procedure development, budget development and administration, program implementation, and successful building of partnerships with the community and other law enforcement agencies.

Salary is commensurate with experience, with the expectation that the successful candidate will accept a range from \$115K to \$125K depending on qualifications. Qualified individuals should visit our website at www.ci.desoto.tx.us to complete an application. You may also contact 972.230.9601 for questions.

**The city of Desoto is an Equal Employment Opportunity Employer
and does not discriminate in employment or the provision of services.**